Reasonable adjustment

# Case study cohort

**CHC30121 Certificate III in Early Childhood Education and Care**



This cohort is primarily composed of parents, aged 25 to 40, who have decided to pursue a career in early childhood education after years of raising their own children. Many have organised playdates, volunteered at their children’s schools, or gained experience as nannies, developing a deep understanding of child development and learning through play.

However, they face significant barriers in balancing their studies with family responsibilities. Many learners are single parents or have partners working long hours or in shift work, leaving them as the primary caregiver. This often means dealing with unpredictable situations, like a child falling sick, which can disrupt their study schedules or prevent them from attending live classes.

Financial stress is also common, as many juggle part-time work and childcare costs, making access to reliable study time a challenge. The emotional toll of managing multiple roles can lead to feelings of exhaustion and anxiety about returning to a formal education environment.

### Images

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