Faciliation methods

# Learner cohort

**CPC50220 Diploma of Building and Construction**

A highly experienced cohort of construction professionals, including site supervisors, project coordinators, and skilled tradespeople looking to advance into management roles. Learners are often in their 30s or 40s, with over a decade of practical experience but limited formal qualifications. Some are migrants with extensive construction experience from their home countries, adding diversity to the group. LLN levels are varied: learners excel in practical numeracy, such as calculating materials or interpreting blueprints, but may struggle with literacy tasks like writing comprehensive project reports. Digital literacy skills differ significantly; some are comfortable using construction software and online collaboration tools, while others need training to navigate LMS features or manage digital project documentation. Many juggle their studies with demanding full-time jobs and caring commitments.