GROUP Training plan

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| **Learner/s:** *First name and initial only* | Semester 1, 2025 intake |
| **Qualification Code and Title:** | CPC40120 Certificate IV in Demolition |
| **Entry Requirements:** | * Must be currently employed or have access to a demolition worksite for practical application. * Proficiency in Language, Literacy, and Numeracy (LLN) at a level appropriate to the qualification. |
| **Specific requirements of the qualification as per the Companion Volume:** | * Demonstrated knowledge of demolition planning, safety, and structural principles. * Practical application of demolition techniques and tools. * Compliance with WHS regulations, including handling hazardous materials. |
| **Unit Code and Title:** | CPCCBC4012 - Read and interpret plans and specifications |
| **Pre-requisite units:** | N/A for above |
| **Licensing and Regulatory Requirements:** | * Must comply with state/territory licensing requirements for demolition work. * Adherence to Australian Standards for handling asbestos and other hazardous materials. |

# Section 1

Complete this section in relation to the learner group.

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| A summary of the learners’ characteristics (including diversity and accessibility) as relevant to this training session. |
| * Predominantly adult learners with diverse levels of prior experience in the construction industry. * Some learners may require additional LLN support for technical documentation and plans. |
| A summary of the learners’ needs as relevant to this training session. |
| * Hands-on training in demolition techniques and site management. * Clear guidance on interpreting and applying regulatory requirements. * Practical experience in using demolition tools and technologies. |
| A summary of the learners’ expectations as relevant to this training session. |
| * To gain expertise in planning and executing demolition projects. * To develop knowledge of compliance requirements, including WHS and environmental management. * To prepare for supervisory or managerial roles in demolition. |

# Section 2

Complete this section in relation to the industry sector the group belongs to.

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| Outline the technical skills employees need in this sector, now and in the future. |
| * Proficiency in demolition planning and execution. * Knowledge of structural integrity and risk management during demolition. * Competence in operating specialized demolition equipment. |
| Outline the soft skills employees need in this sector, now and in the future. |
| * Effective communication and teamwork to coordinate site activities. * Leadership and decision-making skills for managing crews. * Problem-solving abilities to address unexpected site challenges. |
| Explain how the above information informed your choice of training product. |
| The training product was chosen to align with industry demands. It focuses on developing technical and managerial skills and includes essential units on WHS, structural principles, and leadership, ensuring learners meet industry expectations. |

# Section 3

Complete this section in relation to the training methods and resources you will be using during your training session.

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| List the training resources you will be using. |
| * Companion Volume Implementation Guide for CPC40120. * Technical manuals and site-specific documentation. * Case studies and scenario-based learning for real-world application. |
| Where and how did you access these resources? |
| * Manuals sourced from industry publications and RTO resources. * Case studies developed in collaboration with demolition companies. |
| Why did you choose these specific resources? |
| * They provide practical, industry-relevant knowledge. * They support learners in bridging theoretical concepts with practical applications. |
| List the physical resources/equipment you will be using. |
| * Demolition tools and equipment (jackhammers, excavators). * Safety gear, including PPE and site barricades. * Hazardous material handling kits. |
| Where and how did you access these resources? |
| * Purchased from industry suppliers to simulate workplace conditions. |
| Why did you choose these specific resources? |
| * They replicate real-world demolition work environments. * They ensure compliance with WHS and industry standards. |